



Listen to episode 1 – Rob Webster

We Work Together podcast – episode plan

‘We Work Together’ is a podcast **about** working in partnership to improve health and care for people in West Yorkshire and Harrogate, and the relationships between the partners involved.

The **aim** of this podcast is to promote and share the work of the Partnership and to demonstrate how we are working together with health and care providers across West Yorkshire and Harrogate.

The podcast will be an opportunity for participants to discuss the Partnership’s **values** and **priorities**

in a more personal, informal, anecdotal way than other communication channels normally allow. Episodes will be monthly, and each episode will focus on one of the Partnership’s priorities.

Our **audience** for this podcast is people who work for health and care organisations in West Yorkshire and Harrogate.

We Work Together will be produced in **collaboration** with partner organisations and be representative of our places and communities.

If you’d like to know more or get involved, please call Ben Thompson on 01924 315738 or email ben.thompson@wakefieldccg.nhs.uk





Listen to episode 1 – Rob Webster

We Work Together podcast – themes

The themes segment of the We Work Together podcast is a general discussion between the presenter and guest(s) on the shared values that underpin the work they do together.

It is much more about the **why** and the **how** than the who, what, where and when.

The conversational tone should be;

- Personal
- Informal
- Anecdotal
- Positive

#WWT episode 2 guide

Presenter: Lauren Phillips, Head of Programmes, West Yorkshire and Harrogate Health and Care Partnership

Guest: Brendan Brown, Chief Executive, Airedale NHS Foundation Trust & Partnership Workforce Lead

Episode themes:

1. Workforce
2. Leadership

Episode topics:

1. The NHS People Plan
2. Apprenticeships
3. Retention and recruitment





Listen to episode 1 – Rob Webster

Episode 2 Question guide

1. Workforce

Lead-in questions could include;

“... why is it important for people to be happy at work?”

“... how has workforce culture changed during your career?”

But should be prefaced by a personal viewpoint, story or positioning statement, such as;

“Earlier in my career, I...”

“We try to encourage learning and development at the Partnership by...”

2. Leadership

“... what do you think makes a good leader?”

“... tell me the story of how you became a leader”

“... do you think of yourself as a leader?”

“... how are we improving routes to leadership for people who have traditionally been excluded from leadership opportunities?”

Our audience would be interested to know about the Partnership’s leadership days and other leadership activity, and the thinking behind why these are important.





Listen to episode 1 – Rob Webster

Bonus questions: The Partnership Project

One of West Yorkshire and Harrogate Health and Care Partnership's aims is to encourage and support collaborative working.

As a spin-off from the We Work Together podcast, we are asking partners and colleagues across West Yorkshire and Harrogate to participate in a project to collect stories and thoughts about life at work.

We are also asking leaders across the area the same questions to give listeners a broad, diverse insight in to workforce as possible.

The Partnership Project questions:

1. "What motivates you, and when do you feel at your most inspired?"

2. "Who inspires you, who do you look up to?"

3. "If you could work with anyone, who would it be and why?"

(This can be a contemporary or historical figure)

4. "When was the last time you felt embarrassed, nervous or scared?"

