

The West Yorkshire and Harrogate

Urgent and Emergency Care

Nursing Associate Programme



Background

- Huge workforce challenge affecting UEC
- System has evolved but roles less so
- Much work to address higher clinical 'gaps'

- Workshop in January 2020 to discuss
- Consensus to look at a 'competency framework' – rationale being that a more flexible and dynamic workforce would be advantageous
- Team recognised the opportunities for greatest impact appeared to be 'foundation level'

The initiative

- 'learning together, working together'
- Rotational work-based learning
 - Social Care, Emergency Departments, community-based UEC settings, primary and community care
- Developing knowledge and skills application within the wider UEC system
- Contribute towards 'left shift'

Benefits

- Left shift
 - Prevention - MECC
 - Self-care
 - Anticipatory care
- Nursing shortage
 - Primary Care
- Integration – social care
 - Sustainable
 - Workforce
- Accessibility
 - Economic challenge
 - Academia
- 'Grow your own'
- Best place to work
- Retention

Programme

- NMC (2018) compulsory requirements of 20% theory, 20% supernumerary alternative placements (a range of specialisms of across the across the specialist fields and the across the lifespan)
- The unique element of our proposed programme will be the 60% which will involve four rotations for the work based learning period.

Next steps

Stakeholder Event Monday 29 June 12:00 – 14:00

Potential employers and place reps to explore details of how this may be taken forward!

Email me for a place:
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